

Lions International

Multiple District 11

(Lower Michigan)



"We Serve"

**2nd Council of Governors Meeting
Quality Suites Hotel
St. Ignace, MI
October 6-7, 2017**

2017-2018
2nd COUNCIL OF GOVERNORS MEETING
Quality Suites Hotel, St. Ignace Michigan
Friday, October 6, 2017

The second meeting of the 2017-2018 Council of Governors was called to order by Council Chair Peggy Allen at 7:00 p.m. at the Quality Suites Hotel, St. Ignace, MI. Governors in attendance were: DG Jim Whalen, SD 10; DG Terry Treppa, A1; DG John Bingham, Jr., A2; DG LuAnne Bullington, B1; DG Barb Stutesman, B2; DG Julie May, C1; DG Brent Beracy, C2; DG Jeff Hunt, D1; DG Fred Sullivan, D2; DG Peggy Walls, E1; DG Bob Gingerich, E2. 1st Vice District Governors in attendance were: VDG Mike Kobasic, SD 10; VDG Shirley Kelly, A1; VDG Jack Patton, A2; VDG Roger Spriggs, B1; VDG Fran Grabowski, B2; VDG Greg Wehby, Leader Dog Riley, C1; VDG Mike Golden, C2; DG Joe Bogar, D1; DG Jack Kriete, D2; VDG Al Roeseler, E1. 2nd Vice District Governors in attendance were: VDG Bruce LaBelle, SD 10; VDG Norris Turner, A1; Michael Scott, 11 B1; VDG Paul Hodge, C1; VDG Steve VanTol, D1; VDG Don Spinks, D2; VDG Jackie Glazier, E1. Also in attendance: State Treasurer PCC Paul Hemeryck, ID Jenny Ware; PID Esther LaMothe; PID Bill Hansen; PDG Jama Wahl, LCI GLT Area Leader; PDG Jeff Mayuiers, GLT Chair; Lion Lula Gardfrey, GMT Chair; and Lion Wendy Burns, Executive Director.

The meeting opened with the invocation and Pledge of Allegiance, followed by a song led by Song Leader, Governor Bob Gingerich.

The following changes were made to the proposed agenda. PDG Ray Robins was added to new business Saturday.

MOTION: Stutesman, Beracy, to approve the agenda. Motion carried.

MOTION: Gingerich, Hunt, to approve the minutes of the August 2017 Council of Governors meeting. Motion carried.

MOTION: Beracy, Simpson, motion to accept Written Reports. Motion carried.

Public Relations Report –Lion Laura Hunt

Lion Laura presented a new PR idea to the Governors involving a yard sign. This 18” x 24” corrugated sign is one-sided, gold/blue with a metal “h” stake to secure into the ground. The idea is for the Districts to purchase a minimum of 50 signs to either sell or hand out to members. Signs cost \$3.00 each and already, C2 has placed an order for 225 signs. The banner across the top will read “LIONS OF MICHIGAN” and below that it states: A Proud Lion Lives Here. The Lions of Michigan website address www.Lions100Years.com will also be added.

MOTION: Treppa, Bingham, Jr., to approve design and purchase of yard signs for distribution at the December Council of Governors meeting.

Lion Laura will get the ball rolling on ordering signs. All Governors were asked to contact her with the amount of signs (minimum of 50) their District wishes to order.

GLT Report –PDG Jeff Mayuiers, Chair

The GLT committee has been encouraged to work within their District’s. Lion Michael Harper, A1, has had great success within the Detroit School District conducting a literacy project which involves a reading program for kids. This could be a model for other Districts to utilize.

A the VDG training held earlier in the day, PDG Mayuiers teamed up with GMT Chair, Lion Gardfrey and special guest, LCI GLT Area Leader PDG Jama Wahl who provided valuable information on LCI and the newly formed GAT. GST Chair, IPCC Justin Faber was unable to attend due to a family commitment, but will attend future training sessions. The GAT leaders will continue to work together in training opportunities with the VDGs and as requested throughout the state.

LCI Budget: PDG Mayuiers is waiting on LCI’s approval for the VDG training budget submitted.

GMT Report –Lion Lula Gardfrey, Chair

REPORTING PERIOD: July – August, 2017

SD 10:

JULY & AUGUST: Total Clubs: 55 New Clubs: 0
Cancelled Clubs: 0 Net Club Growth: 0

Total Membership	Adds	Drops	Net Growth	Club Status Quo
August: 1494	17	22	(5)	0
Women: 377				

July: 1490	9	18	(9)	1
Women 375				

Single District 10’s membership increased in August by 4 members with a +2 in women membership. However, the MMRs, filed over 3 months, increased by 6% (25% July & 31% August) with the club net growth decreasing by 4% (-9 to -5). Forty percent (40%) of the district still has clubs with membership under 20.

Some of the activities to promote new membership growth resulted from positive press associated with promoting awareness and raising funds for LCIF. Also, club visits were made to struggling clubs to encourage members to actively recruit new people and fulfill all club requirements.

The August reports indicate that we have a +7 increase of women membership from July. The MMRs, however, show a +6 (12% July – 16%) increase of clubs not reporting changes on

MyLCI. The net growth continues to be negative. It appears the clubs are still removing inactive members from the roster. (We will have a better handle on this at the next reporting.) During the first two months of the fiscal year clubs are still developing strategies and brainstorming for new projects.

The August report indicates that thirty nine (39) percent of the clubs' membership is below 20 members. The DGMTs are tackling this problem. They are making club visits to give encouragement and discuss possible solutions. Other DGMTs will conduct training sessions for Membership and Zone/Region Chairs and will participate in club recruitment. They will work with clubs to determine why the members have left.

Activities held to distribute literature and gain club recognition were: Kids Sight Screening for National Health Center Week in Flint, a pizza party at the Neighborhood Engagement Hub in Flint, established a 6-team club completion to recruit new members, fall conference, etc.

District Goals

The following are areas we should concentrate on:

- Increase club membership growth by 2%.
- Decrease club membership drops by 5%.
- Increase new club adds by 2%.
- Reduce club non-reporting of activities on LCI by 50%.
- Increase women membership by 1%.
- Increase leadership development of members by 1%.

COMMUNICATION

Although LCI has removed GMT Club Success and GMT Membership & New Growth from the Global Action Team (GAT), Lion Lula strongly advised all to use these teams at the club level to assist in club improvement, membership growth and extension.

If you have a club considering closing, take a note from District A1: Northville Lions Club is their poster club. The club has restructured, increased their membership and changed their attitude. They are very positive now; they have proven that collaborative efforts result in positive outcomes, and teamwork makes all the difference. I am willing to assist in all endeavors to rebuild struggling clubs.

LCI GLT Area Leader Update –PDG Jama Wahl

Lion Jama attended the VDG training earlier in the day on Friday. As Area Leader, it is her role to attend trainings and meet with the GLT, GMT, and now, GST coordinators. This group is now identified as GAT: Global Action Team. This new program developed by LCI last March was still unfolding at the time DGs went to training in Chicago. A video was presented which outlined how the program is designed to work. This video and complete information regarding each branch of the GAT is on the LCI website. Governors were encouraged to share the video as

a training tool at Cabinet, Zone and Region meetings. All were provided a contact list of the GAT Area Leaders and an outline of the USA Global Action Team Targets worldwide.

Liaison Report –International Director Jenny Ware

ID Ware reported on the campaign efforts of PID Brian Sheehan, MD5M, candidate for 3rd Vice President, Lions Clubs International. ID Jenny asked for a motion to support PID Sheehan by endorsing him as a candidate. Vice Council Chair Jeff Hunt asked what other candidates might be running, and it was explained that approximately 7-8 candidates were interviewed in Chicago during the convention. All may remain candidates going into Las Vegas in 2018. PID Sheehan has been favored by the LCI officers.

MOTION: Beracy, Stutesman, to endorse PID Brian Sheehan, MD5M, as candidate for 3rd Vice President, Lions Clubs International. Motion carried.

Lion Wendy will draft a letter of endorsement to send to LCI.

The council was advised that we do not wear an International Director candidate's button officially in the Multiple District until endorsed by your own District. If someone steps forward as an ID candidate and states "here's my button", you cannot officially wear it unless that person has been endorsed by your club or endorsed by your District.

PID Bill Hansen further stated the button could be worn at your club or District (D2) but would be inappropriate at the Council of Governors meeting. He reviewed the MD 11 Policy Manual regarding candidates for International Directors: (the following is an excerpt from the MD 11 Policy Manual)

Liaison Committee

A Lion who is a member of this committee shall be replaced by his District Governor when he/she announces his/her intention to seek endorsement for the office of International Director or International Vice President. In addition, any such candidate shall step down as chairperson or member of any multiple district committees.

PID Hansen noted ID candidate IPCC Justin Faber must step down from any positions held in the Multiple District. It was also noted District 11 D2 must have 35 clubs and 1,250 members by the end of May, 2018.

USA/Canada Forum - Portland

Council Chair Allen asked those who attended the Forum in Portland to share their experience with the group. The comments were very positive in regards to the breakout sessions, keynote speakers and the city of Portland. Next year, the Forum will be nearby in Columbus, OH

Leadership vs Administration –PID Bill Hansen

PID Hansen made reference to the fact that USA Lions currently only have three (3) International Directors on the board. We have one American as a 3rd VP. The United States no longer has control of the Board like we once did. How are we affected? Competing programs – the Leadership Institute, for example. Programs in other countries are competing for LCI funding. International Conventions are held outside of the US more frequently due to influences

in other parts of the world. Other parts of the world have large numbers of members, where our numbers are declining, and we need to take a hard look at membership. D1 is growing under DG Jeff's leadership. Lion Lula Gardfrey as GMT Chair is working with District GMT Chairs to increase membership throughout the state. Membership starts with you. The primary responsibility of the Council is the health and welfare of your organization: Your District and your Multiple District. Much like a business, your members are your primary customers and future leaders.

PID Hansen is concerned over the loss of membership. Out of our 10,000+ members, about 5,000 are truly active members. You are the leadership who can help turn this around.

DG John Bingham, Jr., dished out the Tail Twister fine and the meeting recessed at 8:45 p.m. until Saturday morning.



2017-2018
2nd COUNCIL OF GOVERNORS MEETING
Quality Suites Hotel, St. Ignace Michigan
Saturday, October 7, 2017

The meeting was called to order by Council Chair Peggy Allen at 9:00 a.m. Governors in attendance were: DG Jim Whalen, SD 10; DG Terry Treppa, A1; DG John Bingham, Jr., A2; DG LuAnne Bullington, B1; DG Barb Stutesman, B2; DG Julie May, C1; DG Brent Beracy, C2; DG Jeff Hunt, D1; DG Fred Sullivan, D2; DG Peggy Walls, E1. 1st Vice District Governors in attendance were: VDG Mike Kobasic, SD 10; VDG Shirley Kelly, A1; VDG Jack Patton, A2; VDG Roger Spriggs, B1; VDG Fran Grabowski, B2; VDG Greg Wehby, Leader Dog Riley, C1; VDG Mike Golden, C2; DG Joe Bogar, D1; DG Jack Kriete, D2; VDG Al Roeseler, E1. 2nd Vice District Governors in attendance were: VDG Bruce LaBelle, SD 10; VDG Norris Turner, A1; Michael Scott, 11 B1; VDG Paul Hodge, C1; VDG Steve VanTol, D1; VDG Don Spinks, D2; VDG Jackie Glazier, E1. Also in attendance: State Treasurer PCC Paul Hemeryck, PID Esther LaMothe, PID Bill Hansen and Lion Wendy Burns, Executive Director.

The meeting opened with the invocation, Pledge of Allegiance and song.

There was continued discussion IPCC Justin Faber's International Director Candidacy. If he must step down from current positions held, Governor Barb Stutesman recommended talking with him personally about the policy and allowing him to step down. It was also suggested GST Candidates PCC Don Brown and PDG Diane Wehby be asked back to again interview for the position. ID Ware will follow-up with IPCC Faber as to the policy statement.

Constitution & By Laws Report –Lion Ed Weessies, Chair

The Lions of Michigan All State Band has received all but one of the required endorsements on becoming a Lions of Michigan State Project. They expect to receive the endorsement of MD 11 B1 at their District Convention in the spring. It will be up to the membership to vote upon

approval of the LMASB as a State Project at the MD 11 Convention. A proposed ballot for voting purposes was provided for review. Voting will take place following the Business Session.

MOTION: Hunt, Treppa, to approve the ballot as presented for voting purposes at the MD 11 Convention in May. Motion carried.

LCI has provided a description for the GST position which can now be drafted by VCC Hunt for inclusion in the MD 11 Policy Manual. Lion Weessies will review the language and it can be voted upon for inclusion at the December Council meeting.

“Rules of the Convention” are currently being updated and approved by the C&BL committee. A vote for approval will be taken at the December Council meeting.

International Candidate Ballot: If there is only one candidate, there is still a need to vote. Per our C & BLs, a ballot of voting delegates (written, verbal, or hand) shall be taken at the Multiple District Convention on the endorsement, with a provision on the ballot for voting “endorsement” or “no endorsement.”

In case there is only one candidate seeking endorsement, and a majority of votes cast are for endorsement, the candidate shall be declared endorsed, and no further balloting shall be required.

Leadership Institute Report –Co Chairs PID Hansen/PCC Hemeryck

Registrations are coming in but there is still room available at the Institute if you act quickly. Brochures were provided to assist with promotion. Any District making a \$300.00 donation to the LI qualifies to send one member for free. District donations are provided in the report to LCI and show the support the Institute receives from our state.

There will be a PhD program again this year, but it has been redesigned and will be limited to four (4) attendees. The participants will participate in the program to give feedback on existing and new programs.

This will be the 19th consecutive year for the Leadership Institute, and it still remains one of the best in the country, averaging 100 attendees every year.

PID Hansen made recommended reading suggestions for books relating to leadership:

- The Right Kind of Crazy
- The DNA of Leadership
- Basic Airman-to-General

Both PID Hansen and PCC Hemeryck will be available to discuss any Lions related needs or concerns or offer assistance in any area needed after the conclusion of the Council meeting.

Financial Report –PCC Paul Hemeryck, State Treasurer

The financial report July through September was provided. Treasurer Hemeryck pointed out that revenues and expenses are normal for this time of year, which is not typically a high-activity

period. District dues payments have nearly all been paid for the first-half of the year. As a reminder, the membership dues are based upon membership totals from LCI for the time period of: July 1- December 31 and January 1-Jun 30. The membership totals are then compiled by Executive Director Wendy Burns and statement of dues are sent to the District Treasure in July and January every year. Some districts deduct for members who have dropped from a club, but are still on the LCI records. Please remind clubs they must pay for member still listed on the LCI roster.

If a club dissolves, they cannot divide leftover money between themselves and they cannot create a scholarship fund. Money can go to their District or even the Multiple District. In addition to this, if a club owns a clubhouse and sells it, money must go to a charity or kept in a fund for their meeting expenses, such as rental of a new facility.

A membership graph was included in the financial packet as a means of pointing out declining membership. A decline in membership is a loss in revenue, amounting to \$10/person. Once again, increasing membership remains a priority.

MOTION: Treppa, Stutesman, to receive the financial report through September 30, 2017, as presented by Treasurer Hemeryck. Motion carried.

Governor John Bingham, Jr., raised the need to create a budget for the GST committee, making funding available when the need arises. Treasurer Paul agreed this was the time to propose and approve a budget item.

MOTION: Bingham, Jr., Treppa, to approve a budget of \$500.00 for the Global Service Team program. Motion carried.

Lion Eileen Delany, Youth Exchange Chair, asked the Council in her written report to support a Lions Youth Exchange Camp July 22-29, to be held at Covenant Hills Camp in Otisville. Deposit money will be needed to secure the date.

MOTION: Beracy, May, to approve the 2018 Youth Exchange Camp, to be held at Covenant Hills, Otisville, MI. Motion carried.

MOTION: Bingham, Jr., Treppa, to approve the 2017-2018 budgets as presented by Treasurer Hemeryck. Motion carried.

Award Recognition – Council Chair Peggy Allen

LCI awarded a Lion in our state the prestigious 2016-2017GLT District Coordinator Leadership Development Certificate of Merit. The recipient of this award was PDG Barry Allen, 11 B1. Congratulations to PDG Allen on receiving this honor for the valuable work he has done in our state.

Michigan Forum Report –Lion Wendy Burns

The 2018 Lions Michigan Forum will be held at the Crowne Plaza Hotel, Grand Rapids, February 16-17, 2018. The committee met in September and quickly approved 11 of 16

breakout sessions. We are excited to announce that Special Olympics will provide our Keynote Speaker during the luncheon, and will focus on the “Opening Eyes” program for athletes. Governors will be asked to sign up for various tasks during the Forum, such as room moderator, registration desk, White Cane supplies, etc. At the December Council of Governors meeting, a sign-up sheet will be provided. Please promote the Forum throughout your District. We hope to exceed last year’s record number of 315 registrations.

MD 11 Convention –Lion Wendy Burns

The convention will be held at the Holiday Inn Gateway Center, Grand Blanc, Friday/Saturday, May 18-19, 2018, with the pre-convention picnic on Thursday, May 17. You will all have a preview of the hotel at our next Council meeting in December. I will arrange for a tour so you have an idea of where the meetings will take place. The hotel is feet away from a Marriott, which could provide an alternate to smaller Districts looking to host a one-day convention.

Our LCI guest speaker will be 1st Vice President Gudrun Yngvadottir, of Iceland. VP Gudrun is Vice Director of the University of Iceland and we are excited to have our future female President as our speaker!

Lions of MI Foundation Report –VDG Steve VanTol

The Hall of Fame dinner held in August was a great success. Over 200 participated in honoring Lions who have served our state.

A maximum of seven individuals may be selected annually for enshrinement into the Lions of Michigan Hall of Fame. The inductees shall include up to four living and two deceased individuals. Past International Directors will automatically be inducted at the end of their two year term as International Director, and each year, one Hall of Fame inductee will be selected by a special committee consisting of the current members of the Lions of Michigan Hall of Fame.

Nominations will be received annually, no later than March 1. All nominations must be made using the proper forms provided by the Lions of Michigan Foundation. All portions of the form must be completed in order for a nomination to be considered. A detailed narrative for each nominee should accompany the nomination form to provide the selection committee with additional information about the nominee.

District 11 E1 Diabetes Grant –Lion Bill Bradfield

Cadillac Lions Club selected a Steering Committee to oversee operations of the grant, provided by LCIF. Members include medical professionals from hospitals, clinics and hospital administrators. Informational tri-fold brochures were produced and to date, nearly 5,000 have been handed out. Press releases, billboards, screenings, nutritional training and Diabetes Prevention classes have also taken place. 221 participants have taken advantage of these programs.

A rough draft of a film the committee is producing can be viewed on You-Tube. In addition to this, a generous resident of the Traverse City community has donated his taxidermy collection to Lion Bill. An audit of the value resulted in a value of \$95,000.00. An online auction of the

collection will take place Nov. 4. Purchases will go through the Lions of Michigan Foundation, for proper distribution of funds as recommended by the committee to oversee this project: The Centennial Charity Challenge. Lion Bill and Lion David Low are trustees of this fund.

An event is being planned for International Diabetes Day, Nov. 14.

Governor Peggy Walls praised Lion Bill for his hard-working efforts on this project.

Lion Bill asked the council for an endorsement of the 2018 “MichCanSka” snowmobile ride for Diabetes Research. This annual fundraiser raised \$18,500.00 last year, and will begin February 15 in Sault Ste. Marie, traveling 4,000 miles over 35 days.

MOTION: Walls, Bingham, Jr., to endorse the 2018 MichCanSka fundraising ride for Diabetes Research. Motion carried.

Communications – Lion Wendy Burns, Executive Director

Thursday October 4, IPCC Justin Faber and Lion Wendy attended the official signing of PA-112 by Governor Rick Snyder. This ceremony recognized the passing of HB4160, making road-way charity collections legal in the state of Michigan.

The USA/Canada Forum held an informational session for Executive Directors, State Secretary’s and all Association Managers, enabling us to meet face-to-face and discuss our role within each state. The group of 16 participants will continue to communicate throughout the year and at future USA/Canada Forums, with Lion Wendy Burns acting as the coordinator for communications and meetings. It was a great opportunity to connect with others in the field and to create a networking group from Lions around the country.

S.A. Dodge and Presidential/Leadership Awards: Award nominees must be submitted to the State Office by November 20 for consideration. LCI will soon send the criteria and forms for nominating a candidate for the Presidential or Leadership awards. Copies will be sent to each Governor, with voting to take place at the December meeting. Lion Wendy encouraged all to read through the nominees prior to the meeting.

Interviews for the 2018-2019 Council Chair will be conducted by the 1st Vice District Governors on December 1, following their regular training meeting. Applications will be forwarded to everyone. As Immediate Past Council Chair, the interviews will be led by Lion Justin Faber.

Governors are asked to bring winning District Peace Poster and Essay’s to the December meeting for judging of a state winner. Lion Wendy asked for a motion to approve a \$300.00 cash prize, to be awarded to the winners.

MOTION: Stutesman, Treppa, to approve a cash prize in the amount of \$300.00 for the winning Peace Poster artist and Essay winner. Motion carried.

Committee Chair Nominations

Nominations were necessary for the following committees: Pediatric Cancer, Protocol, and Elections.

With the addition of Pediatric Cancer as a new service added as LCI's newest area of service, it was recommended a committee be formed.

MOTION: Sullivan, Walls, to add Pediatric Cancer as an Ad-Hoc committee of the MD 11, and to elect as co-chairs of the committee, DGs John Bingham, Jr. and Terry Treppa Motion carried.

Lion Weessies informed the Governors the need to amend the By-Laws to include Pediatric Cancer as a standing committee. A ballot proposal for this will be required at the MD 11 Convention. Once approved as a standing committee, the "Ad-Hoc" label can be removed.

MOTION: Hunt, Sullivan, to nominate PID Bill Hansen to the position of Protocol Chair. Motion carried.

MOTION: Stutesman, Treppa , to nominate DG Brent Beracy to the position of Elections Chair. Motion carried.

Vice-Council Chair Hunt noted that LCI has now provided a position description for the newly added GST position, which carries a 3-year term. This can now be formally added to the MD 11 Policy Manual.

MOTION: Treppa, Walls, to include the GST description in the MD 11 Policy Manual. Motion carried.

Lion Ed Weessies informed the Governors the need to amend the By-Laws to include Pediatric Cancer as a standing committee. A ballot proposal for this will be required at the MD 11 Convention.

Annual Audit Review –Mr. Bob Heemer, CPA

An independent audit for the Lions of Michigan, Inc. and the Lions of Michigan Publication, Inc., took place at the Lions State office September 5-7. Treasurer Paul Hemeryck prepared financial statements and records from fiscal year July 2016-June 2017. Executive Director Wendy Burns provided support to Mr. Heemer during the audit. The Auditor's responsibility is to assure that the financial statements are free from material misstatement, and involves obtaining audit evidence about the amounts and disclosures in the financial statements.

It was Mr. Heemer's opinion that the financial statements referred to above, present fairly in all material respects, the financial position of both the Lions of MI and the Lions of MI Publication.

New Business

PDG Ray Robins invited all to attend the Holt Lions Club 50th Anniversary Celebration in January. LCI Past President Wayne Madden will be the guest speaker for this event.

PDG Ray is once again creating photo boards of all Governors to commemorate the 2017-2018 Council of Governors. Orders can be placed through Lion Ray. All VDGs who have not yet had a photo taken please see Lion Ray. Photos are used for inclusion in the Lion Pride and any other promotions as needed.

Old Business

VDG Roger Spriggs thanked District 11 E1 for their donation to the Winter Camp for the Blind fund. The camp greatly appreciates the support of the Council and looks forward to Winter Camp 2018. Donations and volunteers are still being accepted.

DG Special Project Fund

VCC Jeff Hunt reviewed the history of this project which has been in place for approximately the past three (3) Councils. Money was moved from the Pin Account as seed money. Funds are available in an amount up to \$5,000.00 for each Council to use for the purpose of funding a special project or need. VCC Hunt noted if the Governor's continue spending down the account without adding funds back in, it will soon disappear. The Governors may want to decide if a project is necessary this year.

Governor Peggy Walls suggested using a portion of the money toward the yard signs proposed by Lion Laura Hunt. With a minimum of 50 orders required at a cost of \$3.00/sign, the cost would be \$1,650.00 to order 50 signs to be given to 11 Districts. Providing the signs would enable the Districts to donate or charge per sign to its membership.

MOTION: Bingham, Jr., Walls, to purchase 550 yard signs as a cost of \$3.00 per sign and to donate fifty (50) signs to each District within MD 11 and SD 10. Money to fund the cost will come from the DG Special Project Fund in an amount not to exceed \$1,650.00. Motion carried.

Tail Twister Governor John Bingham, Jr., collected fines.

Meeting adjourned at 2:45 p.m.

Respectfully submitted by: Lion Wendy Burns, Executive Director

Updated 10/27/18